# **PAYCOM SOFTWARE INC.**

ISIN: US70432V1026 WKN: 70432V102 Asset Class: Stock



## **Company Profile**

Paycom Software, Inc. engages in the provision of cloud-based human capital management software solutions delivered as software-as-a-service. It offers functionality and data analytics that businesses need to manage the complete employment life cycle from recruitment to retirement. The company was founded by Chad R. Richison in 1998 and is headquartered in Oklahoma City, OK.

## Financial figures, Fiscal year: from 01.01. to 31.12.

	2023		2022		2021	
Financial figures	Assets	Liabilities and equity	Assets	Liabilities and equity	Assets	Liabilities and equity
Current assets	2,695,220,000		2,667,794,000		2,175,314,000	
Common stock capital		627,000		625,000		623,000
Fixed assets	1,502,319,000		1,234,719,000		1,039,831,000	
Equity capital of a company		1,303,036,000		1,182,607,000		893,714,000
Cash and cash equivalents	294,025,000		400,730,000		277,978,000	
Accrued liabilities		0		0		0
Other assets	-		-		-	
Current liabilities		2,534,643,000		2,377,037,000		1,990,410,000
Prepayments and accrued income	-		-		-	
Non-current liabilities		359,860,000		342,869,000		331,021,000
Different income		-		-		-
Other liabilities		159,397,000		146,810,000		138,078,000
Total assets	4,197,539,000	4,197,539,000	3,902,513,000	3,902,513,000	3,215,145,000	3,215,145,000

#### **Balance notes**

	2023	2022	2021
Accounting standard	US-GAAP	US-GAAP	US-GAAP
Employees	7,308	6,349	5,385
Equity ratio	31.04%	30.30%	27.80%
Debt-equity ratio	222.14%	229.99%	259.75%

#### **Others**

	2023	2022	2021
Tax Expense Rate	27.86%	27.77%	23.44%

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Income statement			
	2023	2022	2021
Turnover	1,693,674,000	1,375,218,000	1,055,524,000
Net income	340,788,000	281,389,000	195,960,000
EBIT	443,950,772	365,227,910	237,865,487
Operating income before taxes	472,399,000	389,578,000	255,962,000
Cash Flow	485,037,000	365,103,000	319,362,000
Net interest income	-5,327,000	-3,436,000	-
Research and development expenses	198,951,000	239,130,000	118,426,000
Income taxes	131,611,000	108,189,000	60,002,000
Result from investments in subsidaries, associates and other	0	0	0
Revenues per employee	215,371	201,290	182,154

# **Board of Directors**

Members of Management Board		
Felicia Williams	Member of Board of Directors	
Frederick Peters	Member of Board of Directors	
Henry Duques	Member of Board of Directors	
J. Watts	Member of Board of Directors	
Robert Levenson	Member of Board of Directors	
Sharen Turney	Member of Board of Directors	
Chad Richison	Chairman of Managing Board	
Chris Thomas	Chairman of Managing Board	
Brad Smith	Member of Executive Committee	
Craig E. Boelte	Member of Executive Committee	
Holly Faurot	Member of Executive Committee	
Jason Clark	Member of Executive Committee	