# **EPAM SYSTEMS INC.**

ISIN: US29414B1044 WKN: 29414B104 Asset Class: Stock



## **Company Profile**

EPAM Systems, Inc. engages in the provision of digital engineering, cloud, and artificial intelligence-enabled transformation services. It operates through the following geographical segments: North America, Europe, and Russia. The company was founded by Leonid Lozner and Arkadiy Dobkin in 1993 and is headquartered in Newtown, PA.

### Financial figures, Fiscal year: from 01.01. to 31.12.

	2023		2022		2021	
Financial figures	Assets	Liabilities and equity	Assets	Liabilities and equity	Assets	Liabilities and equity
Current assets	3,091,361,000		2,759,625,000		2,269,480,000	
Common stock capital		58,000		58,000		57,000
Fixed assets	1,261,004,000		1,249,526,000		1,253,747,000	
Equity capital of a company		3,471,470,000		3,003,010,000		2,495,837,000
Cash and cash equivalents	2,041,529,000		1,681,774,000		1,447,120,000	
Accrued liabilities		0		0		0
Other assets	-		-		-	
Current liabilities		644,932,000		747,483,000		763,420,000
Prepayments and accrued income	-		-		-	
Non-current liabilities		235,963,000		258,658,000		263,970,000
Different income		-		-		-
Other liabilities		91,876,000		95,848,000		72,634,000
Total assets	4,352,365,000	4,352,365,000	4,009,151,000	4,009,151,000	3,523,227,000	3,523,227,000

#### **Balance notes**

	2023	2022	2021
Accounting standard	US-GAAP	US-GAAP	US-GAAP
Employees	53,150	59,300	58,824
Equity ratio	79.77%	74.94%	71.09%
Debt-equity ratio	25.35%	33.44%	40.67%

#### **Others**

	2023	2022	2021
Tax Expense Rate	22.27%	17.32%	9.70%

# **EPAM SYSTEMS INC.**

ISIN: US29414B1044 WKN: 29414B104 Asset Class: Stock

Income statement			
	2023	2022	2021
Turnover	4,690,540,000	4,824,698,000	3,758,144,000
Net income	417,083,000	419,416,000	481,652,000
EBIT	502,458,194	474,996,391	499,468,269
Operating income before taxes	536,585,000	507,258,000	533,392,000
Cash Flow	562,634,000	464,104,000	572,327,000
Net interest income	-	-	-
Research and development expenses	-	-	-
Income taxes	119,502,000	87,842,000	51,740,000
Result from investments in subsidaries, associates and other	0	0	0
Revenues per employee	82,638	76,186	59,825

# **Board of Directors**

Members of Management Board		
	W + (D + (D) +	
Chandra McMahon	Member of Board of Directors	
DeAnne Aguirre	Member of Board of Directors	
Eugene Roman	Member of Board of Directors	
Helen Shan	Member of Board of Directors	
Jill Smart	Member of Board of Directors	
Karl Robb	Member of Board of Directors	
Richard Mayoras	Member of Board of Directors	
Robert Segert	Member of Board of Directors	
Ronald Vargo	Member of Board of Directors	
Arkadiy Dobkin	Chairman of Managing Board	
Balazs Fejes	Member of Executive Committee	
Boris Shnayder	Member of Executive Committee	
Ed Rockwell	Member of Executive Committee	
Elaina Shekhter	Member of Executive Committee	
Frank Burkitt	Member of Executive Committee	
Jason Peterson	Member of Executive Committee	
Larry Solomon	Member of Executive Committee	
Philip Storm	Member of Executive Committee	
Sam Rehman	Member of Executive Committee	
Sergey Yezhkov	Member of Executive Committee	
Victor Dvorkin	Member of Executive Committee	
Yuriy Goliyad	Member of Executive Committee	