

# WILLIS TOWERS WATSON PLC

ISIN: IE00BDB6Q211 WKN: G96629103 Asset Class: Stock



## Company Profile

Willis Towers Watson Plc engages in the provision of advisory, broking, and solutions services. It operates through the following segments: Health, Wealth, and Career (HCW), Risk and Broking (R&B), and Corporate and Other. The HCW segment provides an array of advice, broking, solutions, and technology for employee benefit plans, institutional investors, compensation and career programs, and the employee experience overall. The R&B segment focuses on a broad range of risk advice, insurance brokerage, and consulting services to clients globally, ranging from small businesses to multinational corporations. The company was founded in 1828 and is headquartered in London, the United Kingdom.

## Financial figures, Fiscal year: from 01.01. to 31.12.

Financial figures	2023		2022		2021	
	Assets	Liabilities and equity	Assets	Liabilities and equity	Assets	Liabilities and equity
Current assets	-	-	-	-	-	-
Common stock capital	-	-	-	-	-	-
Fixed assets	-	-	-	-	-	-
Equity capital of a company	-	9,593,000,000	-	10,093,000,000	-	13,308,000,000
Cash and cash equivalents	1,424,000,000	-	1,262,000,000	-	4,486,000,000	-
Accrued liabilities	-	970,000,000	-	877,000,000	-	1,175,000,000
Other assets	-	-	-	-	-	-
Current liabilities	-	-	-	-	-	-
Prepayments and accrued income	-	-	-	-	-	-
Non-current liabilities	-	-	-	-	-	-
Different income	-	-	-	-	-	-
Other liabilities	-	12,044,000,000	-	14,572,000,000	-	14,156,000,000
Total assets	29,090,000,000	29,090,000,000	31,769,000,000	31,769,000,000	34,970,000,000	34,970,000,000

## Balance notes

	2023	2022	2021
Accounting standard	US-GAAP	US-GAAP	US-GAAP
Employees	48,000	46,600	44,200
Equity ratio	33.23%	32.01%	38.19%
Debt-equity ratio	200.95%	212.38%	161.83%

## Others

	2023	2022	2021
Tax Expense Rate	16.81%	15.42%	19.91%

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## Income statement

	2023	2022	2021
Turnover	9,481,000,000	8,862,000,000	9,004,000,000
Net income	1,055,000,000	1,049,000,000	2,142,000,000
EBIT	1,201,865,600	1,194,668,800	2,454,108,800
Operating income before taxes	1,279,000,000	1,258,000,000	2,692,000,000
Cash Flow	1,345,000,000	812,000,000	2,061,000,000
Net interest income	-57,000,000	-70,000,000	-36,000,000
Research and development expenses	-	-	-
Income taxes	215,000,000	194,000,000	536,000,000
Result from investments in subsidiaries, associates and other	-	-	-
Revenues per employee	177,690	171,078	183,258

## Board of Directors

Paul Thomas	Chairman of Supervisory Board
Fredric Tomczyk	Member of Supervisory Board
Fumbi Chima	Member of Supervisory Board
Inga Beale	Member of Supervisory Board
Jacqueline Hunt	Member of Supervisory Board
Michael Hammond	Member of Supervisory Board
Michelle Swanback	Member of Supervisory Board
Paul Reilly	Member of Supervisory Board
Stephen Chipman	Member of Supervisory Board

## Members of Management Board

Carl Hess	Chairman of Managing Board
Alexis Faber	Member of Executive Committee
Andrew Krasner	Member of Executive Committee
Kristy Banas	Member of Executive Committee