## WILLIS TOWERS WATSON PLC

ISIN: IE00BDB6Q211 WKN: G96629103 Asset Class: Stock



#### **Company Profile**

Willis Towers Watson Plc engages in the provision of advisory, broking, and solutions services. It operates through the following segments: Health, Wealth, and Career (HCW), Risk and Broking (R&B), and Corporate and Other. The HCW segment provides an array of advice, broking, solutions, and technology for employee benefit plans, institutional investors, compensation and career programs, and the employee experience overall. The R&B segment focuses on a broad range of risk advice, insurance brokerage, and consulting services to clients globally, ranging from small businesses to multinational corporations. The company was founded in 1828 and is headquartered in London, the United Kingdom.

#### Financial figures, Fiscal year: from 01.01. to 31.12.

|                                | 20                            | 23             | 20                            | <b>2</b> 2     | 202                           | 21             |
|--------------------------------|-------------------------------|----------------|-------------------------------|----------------|-------------------------------|----------------|
| Financial figures              | Assets Liabilities and equity |                | Assets Liabilities and equity |                | Assets Liabilities and equity |                |
| Current assets                 | -                             |                | -                             |                | -                             |                |
| Common stock capital           |                               | -              |                               | -              |                               | -              |
| Fixed assets                   | -                             |                | -                             |                | -                             |                |
| Equity capital of a company    |                               | 9,593,000,000  |                               | 10,093,000,000 |                               | 13,308,000,000 |
| Cash and cash equivalents      | 1,424,000,000                 |                | 1,262,000,000                 |                | 4,486,000,000                 |                |
| Accrued liabilities            |                               | 970,000,000    |                               | 877,000,000    |                               | 1,175,000,000  |
| Other assets                   | -                             |                | -                             |                | -                             |                |
| Current liabilities            |                               | -              |                               | -              |                               | -              |
| Prepayments and accrued income | -                             |                | -                             |                | -                             |                |
| Non-current liabilities        |                               | -              |                               | -              |                               | -              |
| Different income               |                               | -              |                               | -              |                               | -              |
| Other liabilities              |                               | 12,044,000,000 |                               | 14,572,000,000 |                               | 14,156,000,000 |
| Total assets                   | 29,090,000,000                | 29,090,000,000 | 31,769,000,000                | 31,769,000,000 | 34,970,000,000                | 34,970,000,000 |

### **Balance notes**

|                     | 2023    | 2022    | 2021    |
|---------------------|---------|---------|---------|
| Accounting standard | US-GAAP | US-GAAP | US-GAAP |
| Employees           | 48,000  | 46,600  | 44,200  |
| Equity ratio        | 33.23%  | 32.01%  | 38.19%  |
| Debt-equity ratio   | 200.95% | 212.38% | 161.83% |

#### Others

|                  | 2023   | 2022   | 2021   |
|------------------|--------|--------|--------|
| Tax Expense Rate | 16.81% | 15.42% | 19.91% |

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#### Income statement

|  | 2023          | 2022          | 2021          |
|--|---------------|---------------|---------------|
| Turnover   | 9,481,000,000 | 8,862,000,000 | 9,004,000,000 |
| Net income   | 1,055,000,000 | 1,049,000,000 | 2,142,000,000 |
| EBIT   | 1,246,621,600 | 1,239,156,800 | 2,545,496,800 |
| Operating income before taxes                                | 1,279,000,000 | 1,258,000,000 | 2,692,000,000 |
| Cash Flow  | 1,345,000,000 | 812,000,000   | 2,061,000,000 |
| Net interest income  | -57,000,000   | -70,000,000   | -36,000,000   |
| Research and development expenses                            | -             | -             | -             |
| Income taxes   | 215,000,000   | 194,000,000   | 536,000,000   |
| Result from investments in subsidaries, associates and other | -             | -             | -             |
| Revenues per employee  | 184,307       | 177,449       | 190,082       |

#### **Board of Directors**

### Members of Management Board

| Paul Thomas       | Chairman of Supervisory Board |
|-------------------|-------------------------------|
| Fredric Tomczyk   | Member of Supervisory Board   |
| Fumbi Chima       | Member of Supervisory Board   |
| Inga Beale        | Member of Supervisory Board   |
| Jacqueline Hunt   | Member of Supervisory Board   |
| Michael Hammond   | Member of Supervisory Board   |
| Michelle Swanback | Member of Supervisory Board   |
| Paul Reilly       | Member of Supervisory Board   |
| Stephen Chipman   | Member of Supervisory Board   |
|                   |                               |

| Carl Hess      | Chairman of Managing Board    |
|----------------|-------------------------------|
| Alexis Faber   | Member of Executive Committee |
| Andrew Krasner | Member of Executive Committee |
| Kristy Banas   | Member of Executive Committee |
|                |                               |