

#### **Company Profile**

Pandora A/S engages in the design, manufacture, and sale of hand-finished and modern jewelry. It operates through the Core and Fuel with More segments. The Core segments includes charms and carriers which focus on collectability. The Fuel with More segment refers to modern classics and Pandora lab-grown diamonds. The company was founded by Per Enevoldsen and Winnie Enevoldsen in 1982 and is headquartered in Copenhagen, Denmark.

## Financial figures, Fiscal year: from 01.01. to 31.12.

	203	23	20	22	202	21
Financial figures		Liabilities and equity		Liabilities and equity		iabilities and equity
Current assets	7,998,000,000		7,731,000,000		5,988,000,000	
Common stock capital		89,000,000		96,000,000		100,000,000
Fixed assets	15,800,000,000		14,282,000,000		12,554,000,000	
Equity capital of a company		5,356,000,000		7,167,000,000		7,001,000,000
Cash and cash equivalents	1,397,000,000		794,000,000		1,043,000,000	
Accrued liabilities		408,000,000		363,000,000		416,000,000
Other assets	-		-		-	
Current liabilities		8,053,000,000		11,181,000,000		8,247,000,000
Prepayments and accrued income	-		-		-	
Non-current liabilities		10,389,000,000		3,665,000,000		3,294,000,000
Different income		-		-		-
Other liabilities		80,000,000		0		0
Total assets	23,798,000,000	23,798,000,000	22,013,000,000	22,013,000,000	18,542,000,000	18,542,000,000

**Balance notes** 

	2023	2022	2021
Accounting standard	IFRS	IFRS	IFRS
Employees	27,480	26,987	22,441
Equity ratio	22.51%	32.56%	37.76%
Debt-equity ratio	344.32%	207.14%	164.85%

Others			
	2023	2022	2021
Tax Expense Rate	23.97%	23.02%	22.65%

# PANDORA A/S

ISIN: DK0060252690 WKN: - Asset Class: Stock

### Income statement

	2023	2022	2021
Turnover	28,137,000,000	26,463,000,000	23,394,000,000
Net income	4,740,000,000	5,029,000,000	4,160,000,000
EBIT	925,940,000	917,498,000	746,112,000
Operating income before taxes	6,234,000,000	6,533,000,000	5,378,000,000
Cash Flow	7,384,000,000	4,434,000,000	6,228,000,000
Net interest income	-676,000,000	-314,000,000	-190,000,000
Research and development expenses		-	-
Income taxes	1,494,000,000	1,504,000,000	1,218,000,000
Result from investments in subsidaries, associates and other	0	0	0
Revenues per employee	137,204	131,398	139,691

#### **Board of Directors**

Peter Arne Ruzicka	Chairman of Supervisory Board
Catherine Spindler	Member of Supervisory Board
Jan Zijderveld	Member of Supervisory Board
Jane M. Birgitta Stymne Göransson	Member of Supervisory Board
Lilian Biner	Member of Supervisory Board
Marianne Knudsen	Member of Supervisory Board
Povl Christian Lütke Frigast	Member of Supervisory Board

## Members of Management Board

Alexander Lacik	Chairman of Managing Board
Anders Boyer	Member of Executive Committee
Byron Clayton	Member of Executive Committee
David Walmsley	Member of Executive Committee
Jeerasage Puranasamriddhi	Member of Executive Committee
Mary Carmen Gasco-Buisson	Member of Executive Committee
Massimo Basei	Member of Executive Committee
Stephen Fairchild	Member of Executive Committee